

Comparison Chart: LMS vs. LCMS vs. Informetica

	LMS	LCMS	Informetica LCMS
Primary Users	Trainers, instructors, administrators	Courseware developers, project managers	Trainers, instructors, administrators, courseware developers, managers, certificate issuers, project managers
Provides primary management of...	Learners	Learning content	Learners, learning content and certification
Management of classroom, instructor-led training	Yes (but not always)	No	Yes
Performance reporting of training results	Primary focus	Secondary focus	Multiple reporting functions
Learner collaboration	Yes	Yes	Yes
Keeping learner profile data	Yes	No	Yes
Sharing learner data with an ERP system	Yes	No	Yes
Event scheduling	Yes	No	Yes
Competency mapping - skill gap analysis	Yes	Yes (in some cases)	Yes
Content creation capabilities	No	Yes	Yes
Organizing reusable content	No	Yes	Yes
Creation of test questions and test administration	Yes	Yes	Yes
Dynamic pre-testing and adaptive learning	No	Yes	Yes
Workflow tools to manage the content development process	No	Yes	Yes
Delivery of content by providing navigational controls and learner interface	No	Yes	Yes
Management of certification status, completion and conditions	No	Rarely	Yes
Customizable in appearance to match corporate communication needs	No	Rarely	Yes
Customizable in functionality to match learning/training requirements	No	Most start "basic", then require purchase of additional capabilities	Offered with full functionality; unneeded functions removed. *Custom functions developed upon request
Requires purchase of additional hardware, software and/or installation of plug-ins	Often	Sometimes	No

(Source: Some chart content provided by "ELearning! Magazine")
*may require additional investment

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